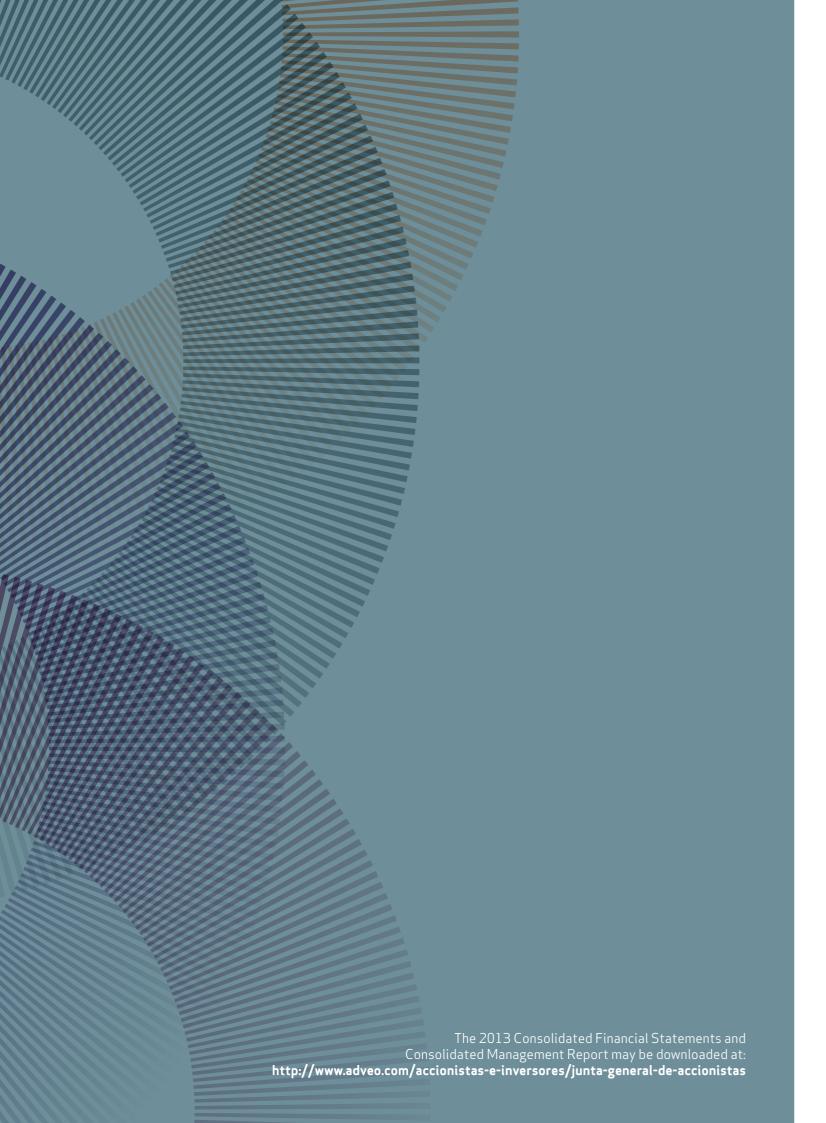
adveo Shareholder Report

May 2014





OBVEO

Shareholder Report

May 2014

Dear shareholder,

It is time to take stock of financial year 2013.

I can but conclude this has been a key year for the development of the ADVEO project.

Notwithstanding the difficulties that still affect consumption in the Eurozone, ADVEO has been able to maintain the operating business in line with good results obtained in previous financial years.

To those who have followed the life of our company closely, it will come as no surprise that I express my satisfaction about this year, regardless of the fact that our income statement does not allow dividend pay-outs this year.

If we look carefully at the results, we will see that, although our profit outside Spain has been more than acceptable, this positive result has been undermined by the measures adopted to focus the business on Spain strategically.

Thus, in foreign markets, the growth of our business in France has been very positive in terms of turnover, a market that has been reinforced by the acquisition of Buro+ in 2013. Italy, Germany and the Benelux countries have also posted strong results in line with 2012 figures.

On the other hand, industrial business—a minority business in the Group's global activity—had been experiencing increasing losses from 2010, as a consequence of the severe drop in demand and the pressure on margins resulting from the consequent capacity excess. Moreover, after the sale of Ofiservice in 2011, the next natural step for the company was to focus on the activity of wholesale distribution, our main business field. Therefore, it was crucial to divest in the industrial business, emphasizing our capacity to distribute at market prices—that is, without keeping manufacturing subsidized—even though this operation would imply assuming losses resulting from the sale of this unit. Fortunately, this goal has been achieved. Accounted losses

6

for the industrial business in financial year 2013 include those resulting from its sale, operation completed by the end of March 2014.

The sale of the industrial activity constitutes a milestone in the ADVEO project and the beginning of a new stage, which is reflected in the change of the company's headquarters. With this operation, ADVEO sends an unambiguous message to the market and meets one of the main objectives of its strategic plan: focusing on its major asset, the knowledge and expansion of the distribution activity in the office field.

Another area of intense work in 2013 is the simplification and streamlining of Group activity, focusing the distribution business in each country in a single organisational and legal structure. This will be one of the synergy sources of the ADVEO project.

With regard to our activity in Spain, the idea is to make one company from the three existing ones—Adimpo, Unipapel Distribution and Spicers España—thus avoiding inefficiency in terms of management, costs and image against third parties, because commercial and production structures of distribution business will be unified in the resulting entity.

The implementation of this reorganization plan, coupled with the necessary structure simplification, unfortunately implies changes affecting employment. The cost of this restructuration has also been included in the income statement for 2013.

ADVEO's capacity to generate future results will be enhanced in all markets in which is active by its cost reduction efforts. But future results will also be driven by the implementation of an advanced business model backed by the modern management systems that we have been developing for three years and that will be gradually implemented in the various Group companies, starting with Spain, by mid-2014.

The adoption of all these measures, among others, are reflected in ADVEO's positive price

development during 2013, which closed on 31 December 2013 at a share price of €14.9, up 31.51% from €11.36 at the close on 31 December 2012.

In terms of outlook, 2014 will necessarily be a year of transition, since changes will require time for implementation. Nevertheless, in this year we will see a return to profits and dividends.

Going forward, ADVEO will be able to deploy its full potential with the help of a committed

professional team. Day after day, our staff—led by a strong management team that is able to ensure the long-term value of our company—strives to achieve better results, to be more efficient and to provide a quality and differentiated service to our customers.

Kind regards,

Juan Hernández-Rubio Chairman



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THE ADVEO GROUP

ADVEO is the leader in the European office supplies and services market. With almost 150,000 square metres of warehousing and a turnover of nearly 1.1 billion euros, in 2015 the company will have a new operational model that standardizes management processes and will leverage economies of scale and boost the quality of its customer service under a common brand.

The company is listed on the Continuous Market since 1986 and is present in eight European countries: Spain, France, Germany, Italy, Portugal and Benelux, from where service is provided to more than 30,000 customers, and products are distributed to 22 countries across Europe, Asia, Africa and America.

MILESTONES OF THE YEAR

STRATEGIC INTEGRATION

During 2013, ADVEO continued the strategic line of legal and organisational simplification with the building of a new business model through the integration of three leading companies in their respective fields: Unipapel, Adimpo and Spicers.

Unique in its sector

Beyond strengthening its presence in the European continent, last year ADVEO finished completing its products and services portfolio, to become the only company in its field offering comprehensive solutions including traditional office supplies, consumables and computer system products. This has resulted in the company becoming the leader in its sector in Europe, with a turnover 2.5 times higher than its immediate competitor.

A SINGLE BRAND

In 2013, the company has advanced in the process of corporate integration, from 24 to 19 (*) companies, all of them operating under the single ADVEO corporative brand. Furthermore, at the operational level, during last year the integration process ended in Germany, Benelux, Italy and Portugal, while in Spain and France it will conclude in 2014.

CLOSURE OF STRATEGIC CYCLE 2009-2013

On 30 December, 2013, ADVEO signed an agreement to sell its industrial business unit to Springwater Capital LLC for an amount of 16 million euros. This operation closes the 2009-2013 strategic cycle, which aimed at focusing the business on product distribution and service provision in the office supplies segment, as well as at boosting international growth. Main actions that have allowed us to complete this strategy are the acquisition of Adimpo and Spicers and the sale of Ofiservice and the industrial business.

SALIENT FIGURES 2013

Number of employees

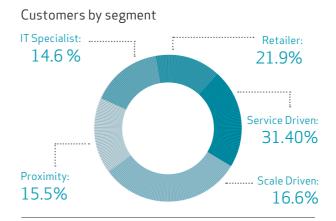
1,788

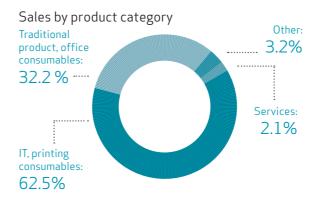
Sales volume (million euros)

1,071.193**

Number of customers

30,000





Number of SKUs

45,000

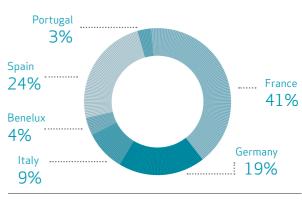
Number of orders

4,979,646

Warehouses (square metres)

143,000

Distribution by market



RELEVANT DATA

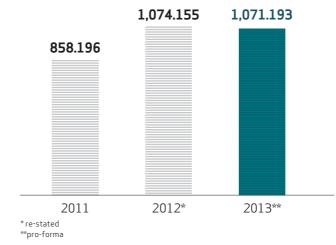
Relevant Data. Adveo

	2013 pro-forma**		2012 re-stated*	2011
Total revenue	1,071.193	1,069.966	1,074.155	858.196
EBITDA	47.570	32.848	48.665	2.659
Income before taxes from continuing operations	22.838	8.116	25.113	-10.882
Net income from continuing operations	16.416	6.111	16.679	-8.482
EBITDA/revenue	4.5%	3.1%	4.6%	0.3%
Net profit/revenue	2.2%	-0.6%	1.3%	4.1%
Earnings per share, €	1.85	-0.48	1.15	2.89
Shareholder's return (in € millions)	6.995	6.995	7.020	19.049
Dividend by share (gross), €	0.570	0.570	0.570	1.550
ROE - Return on equity	24.6%	15.2%	23.5%	21.8%
ROA- Return on assets	6.8%	4.2%	6.3%	5.7%
ROCE - Return on average capital employed	17.8%	12.2%	14.6%	-0.1%
Net equity, € millions	156.136	156.136	169.309	163.045
Bank debt, € millions	179.937	179.937	205.609	256.031
Cash and equivalents, € millions	88.000	88.000	100.515	94.021
Net financial debt	91.937	91.937	105.094	162.010
Net financial debt/EBITDA, times	1.9	2.8	2.2	60.9

^{*2012} re-stated: results shown without the result/effect, line by line, of the discontinued activities



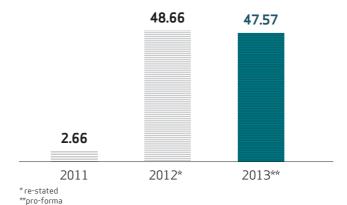
(in € millions)



Total revenue

Pro-forma revenues from Group activities reached 1,071.19 million euros in 2013, slightly less (0.3%) than the previous year. Notwithstanding the complicated economic context that still affects consumption, with estimated drops of 8%, ADVEO has been able to maintain its figures because of the soundness of the company in Continental Europe, consolidating sales in all countries in which operates, with the exception of the Iberian Peninsula.

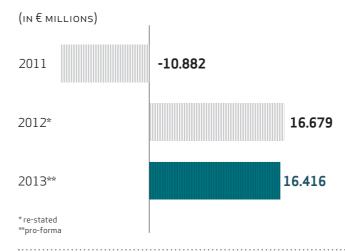
(IN € MILLIONS)



EBITDA

Despite the impact of the economic crisis, 2013 has witnessed an EBITDA of 47.57 million euros in the pro-forma profit and loss account versus 48.66 million euros in 2012. This result stems from having been able to maintain the consolidated turnover in 2013 at a level similar to the one in 2012.





Net result of continued activities

The net result of continued activities (pro-forma) reached 16.41 million euros versus 16.67 million euros in 2012, restated without the interrupted activities.

 $^{**2013 \,} pro-forma: \, results \, shown \, in \, recurrent \, terms \, without \, exceptional/extraordinary \, actions \, that \, have \, an \, effect \, on \, statutory \, results \, and \, results \, action \, and \, results \, action \,$

^{*2012} re-stated: results shown without the result/effect, line by line, of the discontinued activities

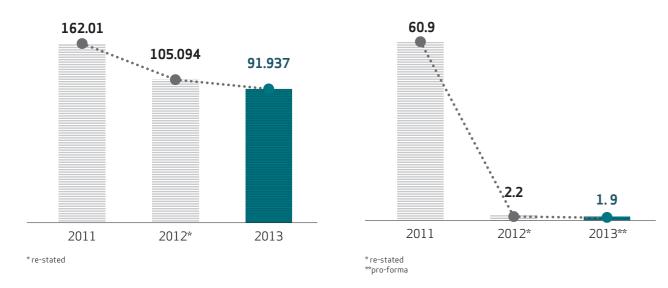
^{**2013} pro-forma: results shown in recurrent terms without exceptional/extraordinary actions that have an effect on statutory results

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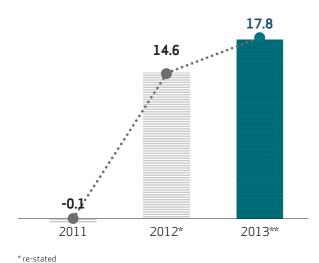
(IN € MILLIONS)

Net financial debt

Net financial debt/EBITDA



Working capital management has allowed a reduction of the net financial debt that is, in terms of compared ratio with EBITDA, at 1.9 times.



**pro-forma

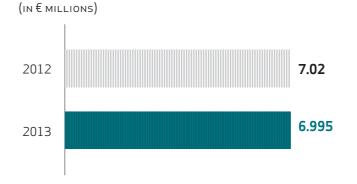
ROACE

Company profitability has multiplied by more than five in a five-year period. In the pro-forma account, ROACE, indicator that measures return on equity invested by the Group, reached 17.8% versus 14.6% in 2012 and the one tenth negative in 2011.

Development of the stock market profitability

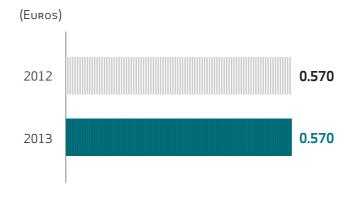
In 2013, ADVEO has appreciated by 31.51% versus lbex 35, which has appreciated by 17% and IGBM by 26%. Since 2009, the revaluation of ADVEO has been of 58%. At the close of 17 May, when this report has been drafted, share price stood at epsilon17.030.





Shareholder's return

Shareholder's return has always been a key policy for ADVEO. It stood at 6.995 million euros in 2013. In 2012, it increased to 7.020 million euros.



Dividend by share (gross), €

The profit distribution in 2013 includes a dividend pay-out of a total amount of 6,995 million euros, which results in a gross dividend per share of €0.570, exactly the figure reached in 2012.

 $^{^{*\,2012\,}re\text{-stated:}}\,\text{results shown without the result/effect, line by line, of the discontinued activities}$

^{**2013} pro-forma: results shown in recurrent terms without exceptional/extraordinary actions that have an effect on statutory results

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FRANCE

The ADVEO Group is present in France since 1990, year in which the first company of the Group was founded. In 2013 both source companies merged to create ADVEO France, becoming the leader in office supplies wholesaling, both traditional and electronic, with a very wide product and service portfolio.

ADVEO has many customers, local and regional distributors (B2B and shops) in France. Thanks to them, the leading position and the value proposition have consolidated, by providing an excellent logistic service, strong networks in which to integrate (Calipage and PleinCiel), and the profits associated to procurement management (through the Carip central purchasing unit). This level of customers provides ADVEO with a dense capillarity that allows reaching a large number of medium and small companies in the French territory.

ADVEO has also developed a value proposition for retail, a segment which is equally relevant in this market.

MILESTONES OF THE YEAR

Reinforced leadership

Actions undertaken recently have allowed ADVEO France to reinforce its leadership, with a 10% growth in recessive markets and an increase in market share of over 2 points.

Integration of Buro+, the distribution leader

ADVEO has acquired and successfully integrated Buro+, offering members of this group a wide range of products and marketing services.

Increase in the number of distributors who have joined Calipage and PleinCiel

In 2013 regional distributors have continued to be attracted and added to the Calipage and PleinCiel network, totalling 40 new members this year.

Cross-selling

The company has managed to maximize the competitive advantages of the ADVEO Group by extending the product and service range, resulting in cross-selling actions and an increase in sales to distributors.

SALIENT FIGURES 2013

Number of employees

390

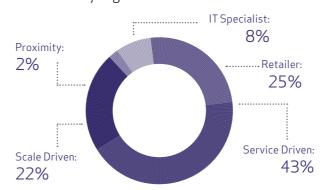
Sales volume (million €)

437.442

Number of customers

4,000

Customers by segment



Number of SKUs

22,500

Number of orders

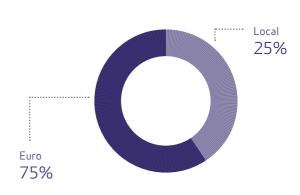
1,000,000

Cities with offices Compans, Bordeaux, Valence, St Priest, Châteauroux (Distribution Center)

Warehouses (square metres)

53,000

Local vs. European suppliers (%)



ADVEO France has increased its market share by two percentage points in 2013.

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SPAIN

ADVEO Spain was founded on June 30, 1999. ADVEO Group International S.A. transferred to Spain the paper and board conversion branch and the distribution of these processed products and office supplies in general. Today it operates as a single business unit that has integrated Adimpo, Unipapel (non-industrial part) and Spicers into a new operating model.

Within the diversification and internationalisation process of the ADVEO Group, Spain is still a key market for the company. In Spain, ADVEO is leader of the wholesale sector and offers, at a national level, a wide range of products, both in traditional office supplies and consumables and computer system products, to a broad and solid customer portfolio.

MILESTONES OF THE YEAR

Integration of ADVEO Spain

In 2013 ADVEO Digital Systems España SAU and Spicers España SAU were integrated into ADVEO España SA. This concentrated in a single entity the distribution business in Spain, which has resulted in a reinforcement of its leading position nationally, consolidating ADVEO as a leading distributor in market segments with high levels of demand and competitiveness.

Adapting to market reality

Within a general environment of dwindling consumption, and thanks to a commercial policy aimed at specific customer needs, ADVEO has managed to adapt its distribution to the new reality of school and office supplies in Spain.

SALIENT FIGURES 2013

Number of employees

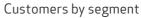
442

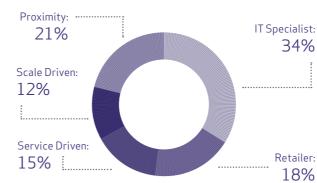
Sales volume (million €)

260.100

Number of customers

+9,000





Number of SKUs

+20,000

Number of orders

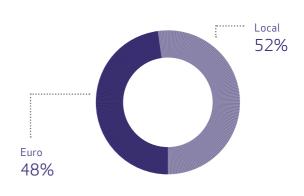
683,825

Cities with offices
5 in the Iberian Peninsula,
2 in the Canary Islands

Warehouses (square metres)

+40,000

Local vs. European suppliers (%)



With the integration of its companies and the sale of the industrial sector, ADVEO Spain establishes itself as a leading distributor in the school and office supplies in Spain.

GERMANY

ADVEO is the only actor in the German market that combines both worlds of distribution of wholesale office supplies and products. It is therefore a benchmark for its partners, who search for an efficient path to reach consumers through a wide range of products and excellent service.

ADVEO was born in Germany from two companies, Spicers and Adimpo. These complementary companies had been present in the market for more than 10 years and were leaders in their respective business fields. All clients in Germany and Austria are serviced within 23 hours from the company's warehouses in Hannover and Nuremberg. The company also has commercial relationships with other European countries.

MILESTONES OF THE YEAR

Launching a new commercial team

In 2013 a new commercial team was launched which allows distributors to compete with top stationery companies, thanks to support from ADVEO. With a success rate of almost 30% of awarded public contracts, this launch resulted in a decisive stake, because final customers especially appreciate the combination of local flexibility and the service and expertise of an international group.

A wider range of products

This year ADVEO Germany has improved, even more, its competitive position in the supplies business, offering one of the widest ranges of ink and toner, as well as a proposal of products for facilities management, catering and personal protection products.

SALIENT FIGURES 2013

Number of employees

334

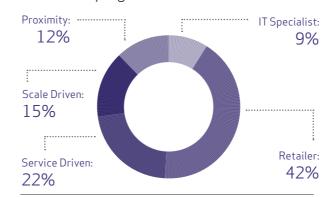
Sales volume (million €)

199.959

Number of customers

3,200

Customers by segment



Number of SKUs

18,000

Number of orders

1,173,000

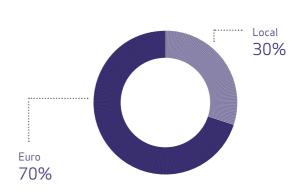
Cities with offices

Hannover, Nuremberg

Warehouses (square metres)

22,000

Local vs. European suppliers (%)



More than 1,170,000 orders have been placed with ADVEO Germany, which is the Group's third-largest continental market, with a turnover of nearly 200 million euros.

ITALY

ADVEO is the leader in the office supplies and services market in Italy. The brand ADVEO is born on March 1, 2013, when two leading companies in the Italian market, Spicers and Adimpo, merged. This movement has enabled the Group to consolidate its position and to stand out in the market.

ADVEO focuses its business in Italy in the "Service Driven" customer segment to which it offers added-value services. With a presence throughout the territory, most of the business (around 75%) is clustered around the centre/north of Italy.

MILESTONES OF THE YEAR

A model of integration

ADVEO Italy has been the first company of the Group that has successfully integrated the two source companies. All main services, like IT, logistics, internal staff and sales agents have integrated without any impact in terms of costs and additional services to customers.

"Back to school" Campaign

For the first time in Italy, in 2013 ADVEO has launched the "Back to school" campaign. Its goal is to help customers maximise the great special opportunities.

Changes in the "Printing consumables (EOS)" business

In 2013, the "Printing consumables (EOS)" business has been restructured, focusing on a determined type of customers and on the search for greater margins.

Structured plan of improvements for web customers

During 2013, a plan has been developed to support distributors who sell mainly through the web. The initiatives launched this year have positioned ADVEO as the best partner for this customer segment.

SALIENT FIGURES 2013

Number of employees

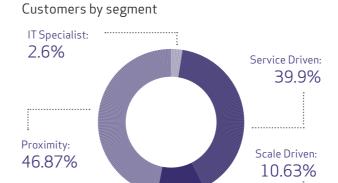
88

Sales volume (million €)

95.981

Number of customers

2,155



Number of SKUs

17,000

Number of orders

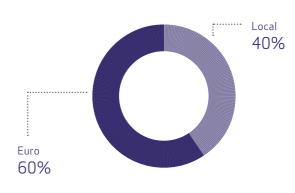
400,000

Cities with offices Castel San Giovanni, Piacenza, Milano

Warehouses (square metres)

12,000

Local vs. European suppliers (%)



ADVEO Italy has been the first company of the Group to successfully integrate the source companies in its search for a more efficient service model.

BENELUX

ADVEO Benelux consists of two business units: ADVEO Belgium NV, founded in 1954 as Timmermans NV (a family company) and ADVEO Nederland BV, acquired in 1997 by Timmermans. The company operates in the three countries: Belgium, the Netherlands and Luxembourg. This is a complex market, both linguistically and culturally. ADVEO is the leading distributor of office consumables (TOS) and has reached a relevant position among printing consumables (EOS) suppliers.

It is also one of the preferred partners of independent resellers, who account for approximately 40% of the market share in Benelux. ADVEO stays ahead of the curve with its wide portfolio of added-value services and the largest product catalogue in the market (18,000 items).

MILESTONES OF THE YEAR

Growth of Calipage and Office Deal distributors

Distributors that choose to take on these concepts grow faster than the market average because the Calipage network (30 distributors in Benelux) and the Office Deal concept (134 members) are raising them to a level that enables them to compete with other global players.

Growth of the Scale Driven segment

In 2013, the growth in scale driven customers stands out. Most of this growth is thanks to electronic commerce solutions, especially in the Dutch market, which has an exceptionally high internet penetration in comparison with other countries.

Broadening the catalogue: cut sheet paper and facility management

Efforts on the product catalogue in 2013 focused on broadening the offer of cut sheet paper and products for facilities management, offering distributors a wide range of products that help them in their efforts to increase their market share.

Sector acknowledgement

The ability to cover all distribution segments in the Benelux market while adding value, makes ADVEO Benelux the preferred partner for manufacturers and distributors.

SALIENT FIGURES 2013

Number of employees

90

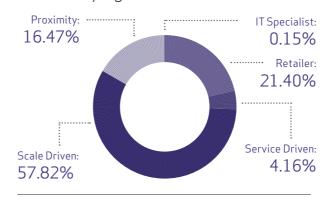
Sales volume (million €)

46.178

Number of customers

1,991

Customers by segment



Number of SKUs

20,842

Number of orders

188,756

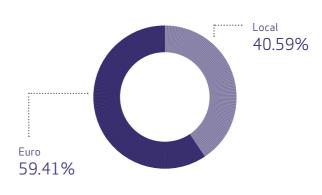
Cities with offices

Deinze

Warehouses (square metres)

16,000

Local vs. European suppliers (%)



The ability to satisfy all segments of market distribution in Benelux, providing added value, makes ADVEO Benelux the preferred partner for manufacturers and distributors.

PORTUGAL

After several years of selling printing consumable products from Spain, ADVEO Digital Systems Portugal began operating in the Portuguese market as a wholesaler as its own legal entity in June 2010, when the range of products offered in that market was extended, mainly along the lines of printing hardware.

In 2013, ADVEO Portugal has continued growing as in previous years, positioning itself as a leading wholesaler in certain manufacturer product ranges with a strong international and market presence.

MILESTONES OF THE YEAR

Leading wholesaler

ADVEO Portugal has positioned itself as a leading wholesaler in the market of computer systems products and hardware, increasing its turnover with respect to 2012.

Growth in the Scale Driven and Retail segments

The excellence in logistic service and continuous improvement of high added-value services (short turnarounds, extensive product portfolio, etc.) has strengthened the growth of ADVEO Portugal in sectors with high levels of demand, such as retail and scale driven.

Broadening the offer of office consumables (TOS)

In line with the diversification policy and the extension of the product portfolio, in 2013 ADVEO Portugal has added a wide range of TOS products to its offer, which has enabled it to increase its customer base and foster customer loyalty.

SALIENT FIGURES 2013

Number of employees

9

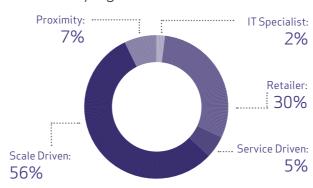
Sales volume (million €)

30.306

Number of customers

475

Customers by segment



Number of SKUs

20,000

Number of orders

29,190

Cities with offices

Lisbon

ADVEO Portugal has positioned itself as a leading wholesaler in the market of computer system consumables and hardware, increasing its turnover with respect to 2012.

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Consolidated Financial Statements

Pro-forma consolidated income statement (December 2013)

(in € thousands)

			YTD	••••••••••••	
	2013	2012	2012 re-stated ¹	Var% (2013 v re-state	
Turnover	1,046,974	1,129,798	1,060,444	-1.3%	
Other revenue	24,219	13,902	13,711	76.6%	
Total revenue	1,071,193	1,143,700	1,074,155	-0.3%	-2,962
Purchases	-880,864	-930,194	-884,650	-0.4%	
Gross margin	190,328	213,506	189,505	0.4%	0,823
Personnel expenses	-68,500	-83,769	-66,736	2.6%	
Other operating expenses	-74,259	-81,642	-74,092	0.2%	
Provisions	0,000	-0,062	-0,012	-100.0%	
EBITDA	47,570	48,033	48,665	-2.3%	-1,095
Depreciation (physical and intangible asset)	-5,085	-7,474	-4,814	5.6%	
Earnings before interest, tax and amortization expenses (EBITA)	42,485	40,559	43,851	-3.1%	-1,366
Amortisation of assets from business combinations (PPA)*	-4,086	-4,086	-4,086	0.0%	
Earnings before interest and taxes (EBIT)	38,399	36,473	39,765	-3.4%	-1,366
Financial result	-15,562	-14,956	-14,768	5.4%	
Associated companies income	0,000	-0,021	-0,021	-100.0%	
Other net income/loss	0,000	0,126	0,137	-100.0%	
Income before taxes	22,838	21,622	25,113	-9.1%	-2,275
Taxes	-6,422	-7,468	-8,434	-23.9%	
Net income from continuing operations	16,416	14,154	16,679	-1.6%	-0,263

CONSOLIDATED INCOME STATEMENT	(DECEMBER 2013)
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(in € thousands)

	•••••••••••	• • • • • • • • • • • • • • • • • • • •	YTD	• • • • • • • • • • • • • • • • • • • •	
	2012	2012	2012	Var% (2013	vs 2012
	2013	2012	$re-stated^1$	re-state	ed)
Turnover	1,046,974	1,129,798	1,060,444	-1.3%	
Other revenue	22,992	13,902	13,711	67.7%	
Total revenue	1,069,966	1,143,700	1,074,155	-0.4%	-4,189
Purchases	-882,164	-930,194	-884,650	-0.3%	
Gross margin	187,802	213,506	189,505	-0.9%	-1,703
Personnel expenses	-79,021	-83,769	-66,736	18.4%	
Other operating expenses	-74,259	-81,642	-74,092	0.2%	
Provisions	-1,674	-0,062	-0,012	13355.5%	
EBITDA	32,848	48,033	48,665	-32.5%	-15,817
Depreciation (physical and intangible assets)	-5,085	-7,474	-4,814	5.6%	
Earnings before interest, tax and amortisation expenses (EBITA)	27,764	40,559	43,851	-36.7%	-16,087
Amortisation of assets from business combinations (PPA)*	-4,086	-4,086	-4,086	0.0%	
Earnings before interest and taxes (EBIT)	23,678	36,473	39,765	-40.5%	-16,087
Financial result	-15,562	-14,956	-14,768	5.4%	
Associated companies income	0,000	-0,021	-0,021	-100.0%	
Other net income/loss	0,000	0,126	0,137	-100.0%	
Income before taxes	8,116	21,622	25,113	-67.7%	-16,997
Taxes	-2,005	-7,468	-8,434	-76.2%	
Net income from continuing operations	6,111	14,154	16,679	-63.4%	-10,568
Net income from discontinuing operations	-12,127	0,000	-2,525	-	
Minorities	0,002	-0,012	-0,012	-120.1%	
Net profit	-6,014	14,142	14,142	-142.5%	-20,155
Amortisation PPA	2,860	2,860	2,860	0.0%	
Extraordinary income	0,000	0,000	0,000	-	
Adjusted net profit	-3,153	17,002	17,002	-118.5%	-20,155

RECONCILITATION BETWEEN STATUTORY AND PRO-FORMA INCOMES	(in € thousands)
Statutory EBITDA plus provisions accounted in statutory accounts	32,848
in year 2013 (extraordinary) covering	
restructuring plans and depreciations	14,722
Pro forma EBITDA	47,570
Net income from continuing operations (statutory)	6,111
Plus provisions accounted in statutory accounts	14,722
Minus tax effect of provisions	-4,416
Net income from continuing operations (pro-forma)	16,416

 $^{^{\}rm 1}\,2012\,\text{re-stated};$ without the result of discontinuing operations

^{*} PPA: purchase price allocation

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CONSOLIDATED CASH-FLOW STATEMENT		(in € thousands
	2013	2012 re-stated ¹
Operating activities	••••••	
Result before taxes from continuing operations	8,116	25,113
Result before taxes from discontinuing operations	-17,248	-3,490
Result before taxes	-9,132	21,623
Non-monetary adjustments for EBT and net cash flow conciliations		
Amortisations and depreciations	13,654	11,560
Non-monetary adjustments to operating result	11,655	-1,392
Change in provisions	9,249	-2,649
Financial expenses	16,395	15,578
Financial incomes	-643	-622
Variation of working capital	7,976	49,253
Interests	643	5
Taxes on income	-2,924	-19,553
Net operating cash flow	46,873	73,803
Net cash flow from investment activities	-4,153	803
Net cash flow from financial activities	-49,932	-72,703
Net variation of cash flow and equivalents	-7,212	1,903
Cash and equivalents at year-start	82,023	80,122
Cash and equivalents at period end	74,811	82,023
Net variation of cash flow and equivalents	-7,212	1,901
EXPRESSED IN TERMS OF NET FINANCIAL DEBT		
Net financial debt at year-start	105,094	162,010
Net variation of the debt	-13,157	-56,916
Net financial debt at year-end (balance)	91,937	105,094
Credits for the agreement on industrial business sale	-16,000	-
Adjusted net financial debt at year-end	75,937	105,094

¹ 2012 restated: results presented without accounting the result/effect, line by line, of discontinuing operations

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CORPORATE GOVERNANCE

As a core element of its strategy and the strategy of its group companies, ADVEO GROUP INTERNATIONAL S.A. is firmly and decidedly committed with the principles of ethics, corporate responsibility, transparency and the best practices of good corporate governance.

With this goal, the Board of Directors of ADVEO GROUP INTERNATIOINAL S.A., with the assistance of its committees, carries out its activity according to a Corporate Governance system integrated by the Corporate Bylaws, the Board of Directors Regulations, the General Meeting of Shareholders' Regulations, the Internal Policy Rules and the rest of procedures approved by the company's competent bodies. They have been written according to good governance recommendations acknowledged in general terms by international markets.

The Board of Directors is the supervisory and control body of all ADVEO GROUP INTERNATIONAL S.A. activities. It has exclusive competence on the company's general strategies and policies, which includes, among others, decisions related to Corporate Governance, Board member and senior manager compensation and shareholders' return.

For this task, and supporting Corporate Governance practices, the Board of Directors is assisted by four committees, which accurately examine and monitor the company's most relevant governance areas.

The development, revision and continuous improvement of Corporate Governance guidelines follow the strategy that ADVEO GROUP INTERNATIONAL S.A. and its group companies have been following for many years. For this purpose, ADVEO GROUP INTERNATIONAL S.A. maintains its Corporate Governance system permanently up-to-date.

By issuing the mandatory Annual Corporate Governance Report and the Report on the Compensation Policy of the Board of Directors on an annual basis, the company offers greater detail on the subject. This information is also available on the company's website (www.adveo.com).

BOARD OF DIRECTORS

The members of the Board of Directors and their positions are detailed as follows:

Name	Position	Date of first appointment	Date of last appointment	Type of member (1)
Juan Antonio Hernández-Rubio Muñoyerro	Chairman	27/05/2006	28/05/2011	External proprietary
Eladio Bezares Munilla	Vice-chairman	27/05/2006	28/05/2011	External proprietary
Millán Álvarez-Miranda Navarro	Member	30/05/2009	30/05/2009	Executive
Pablo Igartua Moreno	Member	30/05/2009	30/05/2009	External proprietary
QMC Directorships, S.L. (represented by D. Julián Cepeda Herreros)	Member	16/02/2004	30/05/2009	External proprietary
Gestión de Inversiones Rimusa, S.L. (represented by Ricardo Muguerza Uralde)	Secretary	05/04/2001	29/05/2010	External proprietary
Xabier Arratibel Imaz	Member	02/02/2012	02/02/2012	External proprietary
Francisco Javier Díaz Marroquín	Member	02/02/2012	02/02/2012	External proprietary
Álvaro Videgain Muro	Member	26/05/2012	26/05/2012	External independent
Juan M. Venegas Valladares	Vice-secretary non-member	07/11/2012	07/11/2012	Non-member

⁽¹⁾ According to the Regulations of the Board of Directors

COMMITTEES OF THE BOARD OF DIRECTORS

The Board of Directors of Adveo Group International S. A. has established the following standing committees:

Executive Committee

Name	Position	Type of member
D. Juan Antonio Hernández-Rubio Muñoyerro	Chairman	External proprietary
D. Eladio Bezares Munilla	Member	External proprietary
D. Millán Álvarez-Miranda Navarro	Member	Executive
GESTIÓN DE INVERSIONES RIMUSA, S.L.		
(represented by D. Ricardo Muguerza Uralde)	Member	External proprietary
QMC DIRECTORSHIPS, S.L.		
(represented by D. Julián Cepeda Herreros)	Member	External proprietaryl
D. Juan Manuel Venegas Valladares	Secretary	
	non-member	

AUDIT COMMITTEE

Name	Position	Type of member
QMC DIRECTORSHIPS, S.L.		
(represented by D. Julián Cepeda Herreros)	Chairman	External proprietary
D. Álvaro Videgain Muro	Member	External independent
GESTIÓN DE INVERSIONES RIMUSA, S.L.		
(represented by D. Ricardo Muguerza Uralde)	Secretary member	External proprietary
D. Francisco Javier Díaz Marroquín	Member	External proprietary

APPOINTMENTS AND REMUNERATION COMMITTEE

Name	Position	Type of member
D. Eladio Bezares Munilla	Chairman	External proprietary
D. Pablo Igartua Moreno	Member	External proprietary
GESTIÓN DE INVERSIONES RIMUSA, S.L.		
(represented by D. Ricardo Muguerza Uralde)	Secretary member	External proprietary
D. Xabier Arratibel Imaz	Member	External proprietary

COMMITTEE FOR REGULATORY ADJUSTMENTS

COMMITTEET ON NEGOEATOR TABLETS		
Name	Position	Type of member
D. Juan Antonio Hernández-Rubio Muñoyerro	Chairman	External proprietaryl
GESTIÓN DE INVERSIONES RIMUSA, S.L.		
(represented by D. Ricardo Muguerza Uralde)	Member	External proprietary
D. Álvaro Videgain Muro	Member	External independent
D. Juan Manuel Venegas Valladares	Secretary no miembro	



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